

# Limits of solvency 2 for occupational pensions in France

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### Landscape of pensions in France

1st pillar

Mandatory system enforced by law (275 bn€ benefits)

State system (CNAV)

+

2 paritarian schemes (AGIRC - ARRCO)

37 Mo pensioneers 14,1 % of GDP 2nd pillar

Collective agreement system (6,4 bn€ benefits)

DC plans(insurance)

DB plans (insurance or sponsor support)

Employees savings plans (asset managers -PERCO)

DB/DC: 5 Mo employees

PERCO: 1 Mo employees

0,3 % of GDP

3rd pillar

Individual plans

Life insurance contracts used as savings for retirement

Personal pension product - (insurance contract - PERP)

Life insurance: 26 Mo p.

PERP: 3 Mo p.



## Landscape of pensions in France

#### Occupational pensions schemes in France in 2015 (pillar 2)

Total premiums 10,5 bn€
Total Assets under management 160 bn€

⇒ Life insurance accounted 1,465 bn€ of assets, more than a third is considered to be savings for retirement (around 650bn€)

#### PILLAR 2



Represents 70 % of occupationnal pensions

Ruled by insurance regulation

110 bn€ of assets



Represents 25 % of occupationnal pensions

Ruled by insurance regulation or only sponsor support

42 bn€ of assets

Full DC plans (PERCO)

Represents 5 % of occupationnal pensions

Asset managers regulation

8 bn€ of assets



# Overview of limits of S2 for pensions funds - High volatility to interest rates -



