

45nd AAE Annual Meeting

Rome 5-7 OCTOBER 2022



Workers' protection in Italy, Inail Information Heritage



Raffaello Marcelloni



ISTITUTO NAZIONALE PER L'ASSICURAZIONE CONTRO GLI INFORTUNI SUL LAVORO



- Italian Worker's
 Compensation Authority
- National Institute for Insurance Against Accidents at Work





Agenda



- INAIL
- ACTIVITIES
 - PREVENTION
 - PROTECTION
 - BENEFITS
- **□**STATISTICS







The Italian Republic Constitution

Art. 1 – The Italian Republic is founded on work





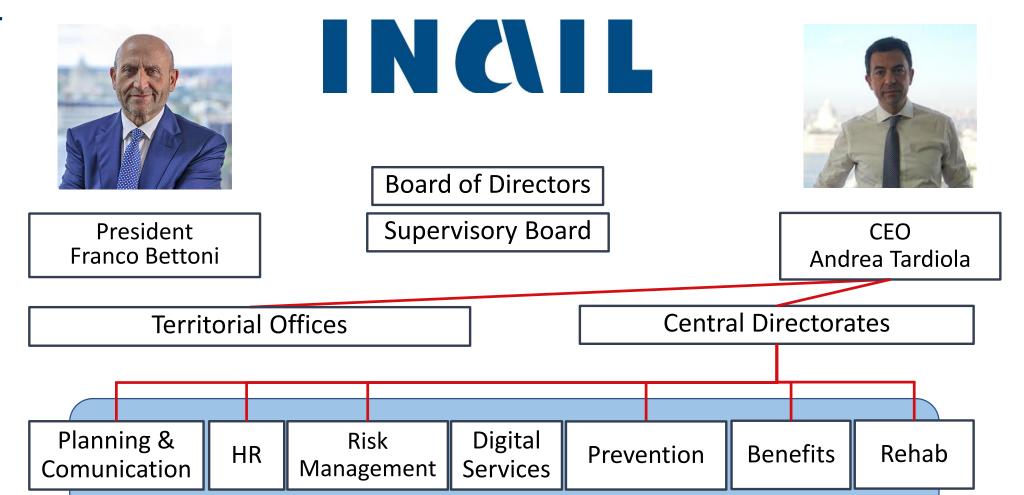


ISTITUTO NAZIONALE PER L'ASSICURAZIONE CONTRO GLI INFORTUNI SUL LAVORO

- ➤ 1883 => CNAIL: first government workers administration VOLUNTARY
 - ➤ 1898 => Became COMPULSORY
 - > 1927 => CNAIL incorporates privates funds
 - > 1933 => Established as INFAIL
 - > 1965 => Became INAIL (Unified Body of Law nr. 1124)
 - > 2000 => Biological Damage Reform (Law nr. 38/2000)







Consultancy Departments









ISOA

INCIL

ACTIVITIES: PREVENTION

PREVENTION => I.S.I. CALLS

I.S.I.

(Incentivi Supporto Imprese)

⇒Incentives to Support Enterprises ⇒From 2010

- Up to 65% of the cost (non-repayable)
 - min 5.000,00 Euros
 - MAX 130.000,00 Euros
 - I.S.I. Call 2021 => 251.000.000



ACTIVITIES: PROTECTION

INAIL: REVENUES AND COVERAGE

Year	Companies	Insurance positions	Salaries	Contributions	Workers (Annual Work Units)
2016	3.242.893	3.746.851	346.660.821.220	7.094.884.897	16.211.748
2017	3.241.545	3.740.741	354.815.496.765	7.239.831.019	16.526.080
2018	3.248.547	3.745.187	364.709.817.244	7.450.832.105	16.920.755
2019	3.268.728	3.790.701	372.295.159.412	6.891.580.947	17.350.470
2020	3.250.760	3.751.668	346.829.092.588	6.463.429.080	15.989.046









ACTIVITIES: BENEFITS

INCIL

Economic benefits include:

- Salary compensation
- Lump sums
- Life annuities





Healthcare benefits include:

- outpatient treatment at Inail's local strutures
- assistance during the temporary total disability
- rehabilitation programmes
- return to work programmes





ACTIVITIES: BENEFITS

From the Unified Body of Law (June 30th, 1965) to the Biological Damage Law (July 25th, 2000)

1965 →

Until July 24, 2000

DB Plan:

DPD between 11% and 100%

Life annuity (amount depending on age, salary and DPD)

DPD = Degree of Permanent Disability to work

2000 →

From July 25,2000

DB Plan:

DPD between 6% and 15%
Lump Sum (depending on age and DPD)

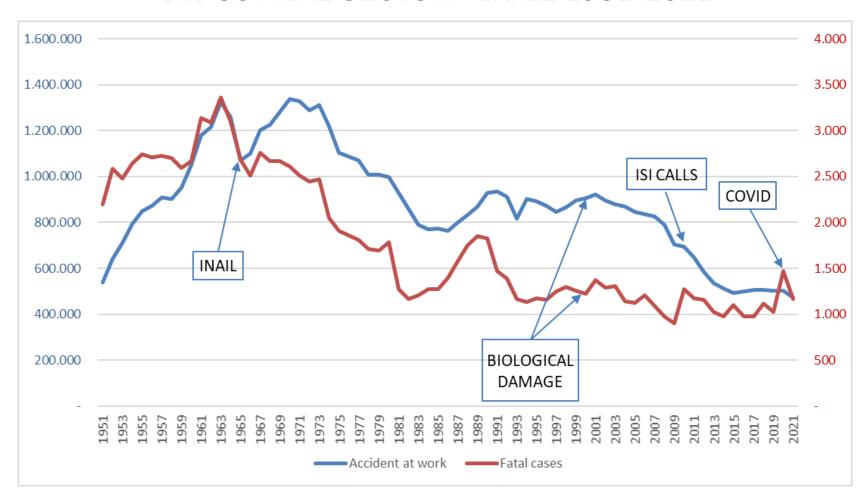
DPD from 16% and 100% Life annuity:

- Biological damage
- Financial consequences



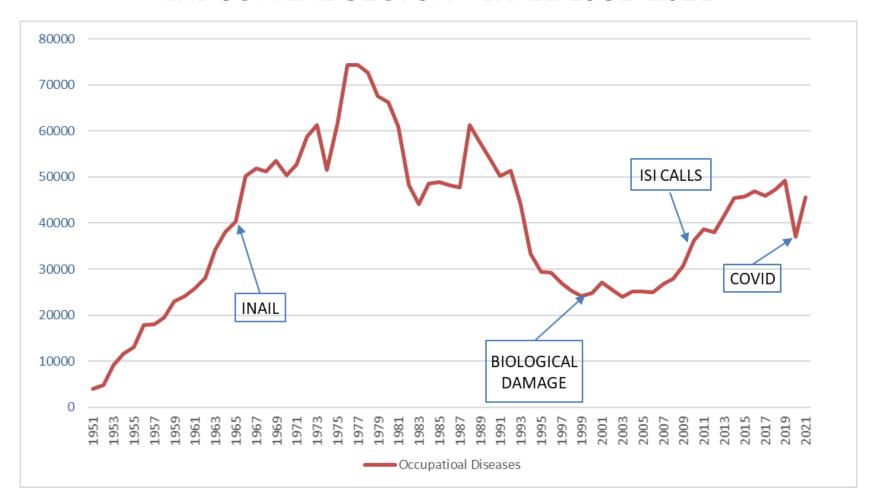


WORK ACCIDENTS AND FATAL CASES INDUSTRIAL SECTOR - INAIL 1951-2021



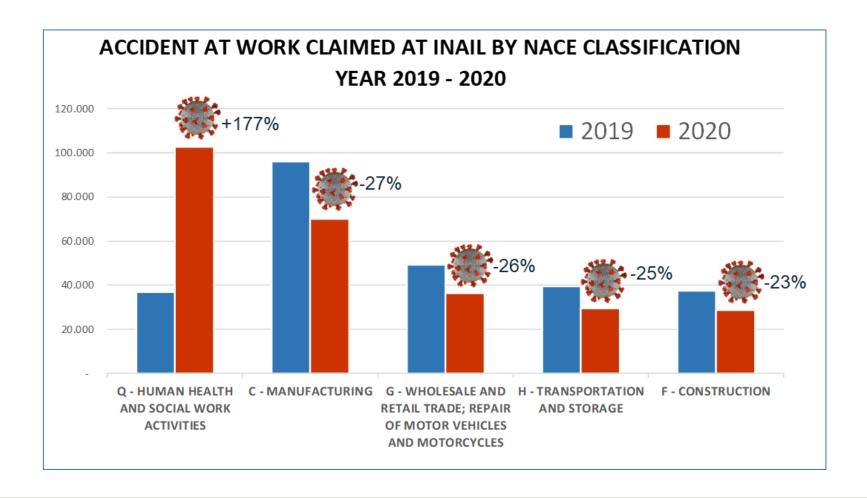


OCCUPATIONAL DISEASES INDUSTRIAL SECTOR - INAIL 1951-2021





INAIL AT THE TIME OF Covid-19

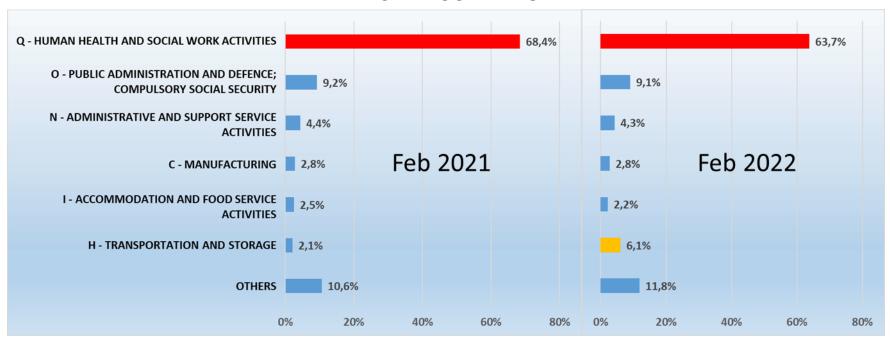






INAIL AT THE TIME OF Covid-19

Distribution of Covid-19 injured workers by NACE Classification WORK ACCIDENTS







Thank you very much for your attention!

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